



Board of Education Meeting Notes for December 12, 2016

If you have any questions about any of the agenda items, or other topics about the district, please feel free to call Dr. Lawrence at 630-9200.

You can read the details of each of these items via our website www.essd40.com click on “Board of Education” button on bottom of page, click on “Board Meeting Documents” bottom right of page, and finally click on the meeting date you want to view. Use “View the Agenda” button and pull up the supporting documents that are attached to each agenda item you want to review.

Board president, Tray Harkins, called the December 12, 2016 meeting of the Board of Education to order at 7 p.m. with all members present except for Troy Snelling (illness).

Mr. Harkins led the Pledge of Allegiance.

Consent Agenda

01. Approval of Open Session Minutes
 - a. Regular meeting November 14, 2016
 - b. Special meeting November 16, 2016
 - c. Special meeting November 29, 2016
 - d. Special meeting November 30, 2016
 - e. Special meeting December 1, 2016
 - f. Special meeting December 6, 2016
02. Approval of Bills
03. Approval of Financial Reports
04. Approval of Resignations (See Att.)
05. Approval of Revised 2015-2016 Substitutes’ List (See Att.)
06. Approval of Building Reports
 - a. Elkhorn Elementary
 - b. Lewis Elementary
 - c. Westview Elementary
 - d. Middle School
 - e. High School
 - f. Career Center
07. Approval of Program Evaluation(s)
 - a. Health Services
 - b. Curriculum & Instruction
08. Declaration of Surplus
09. Approval of Flex 125 Proposal
10. Approval of 2017 Barbee Memorial Presbyterian Church Facility Use Agreement

B.04. CONSENT AGENDA – RESIGNATIONS

Name	Position / Building
Cindy Smith	Custodian (Eff. 11/17/16)
Donna Thompson	School Psychological Examiner (Eff. end of 16-17 SY contract)
Gary Wilken	Maintenance (Eff. 6/30/17)
Heather Hedges	Spanish / High School (Eff. end of 16-17 SY)
Kathryn McCracken	Special Education / Middle School (Eff. 11/30/16)
RosaLea Winders	Secretary / Maintenance Dept. (Eff. 6/30/17)

B.05. CONSENT AGENDA – REVISED SUBSTITUTE TEACHER LIST

Certified Substitute Teachers		
Additions to List:	[* = Certified Teacher]	Removed from List:
Ember Mertzig		
Kayla Propst		

C. Recognition**Classified Employee Recognition Award - Debbie Handley**

Dr. Tomlinson announced that Debbie Handley has been selected for the December 2016 Classified Employee of the Month Award. She is the district's Human Resources specialist; however she was unable to attend the meeting.

D. MSBA Delegate Report

The December 2016 MSBA Board Report video was viewed.

E. Excelsior Springs Educational Foundation Report

Executive Director, Courtney Cole, presented the following update on the Excelsior Springs Educational Foundation.

1. The annual gala (Murder Mystery Masquerade) was held on Dec. 9th at The Elms and raised approximately \$23,688 through sponsorships, auctions (silent and oral) and the cork pull. Donations are still coming in and a final amount should be available next month.
2. Proceeds raised from the Tiger Football Challenge via the local car dealerships will be used to purchase audiometers for the school nurse. Those currently being used in the district are outdated and need to be replaced.
3. Launched Santa In The Classroom program for teacher requests / needs. A complete list of teacher requests can be found on the Foundation's website at esfoundation.weebly.com.
4. Work continues on grant writing and submissions.
5. The recent basketball challenge (with Chuck Anderson Ford) was not met; however the contestant did receive a \$125 gift card to Omaha Steaks.

G. Superintendent's Report

Dr. Lawrence presented his Superintendent's Report which included the following. A complete report can be found on the district's BoardDocs website under this agenda item.

1. A board workshop will be held on January 23rd and Dr. Reynolds will facilitate a discussion on standards based learning.
2. Estimated budget cut(s) of \$250MM by the Governor-Elect are anticipated when he takes office and with concern that education will experience the largest cut.
3. The City (Excelsior Springs) has come to an agreement with the insurance company on the district's custodial shed that recently burned and work should start progressing.

4. The District Leadership Team will meet on January 19th to select a 2017-2018 school year calendar recommendation. Surveys will go out Jan. 9th for stakeholders' input.

H. Discussion / Action Items

Detailed copies of the following agenda items / reports can be found on BoardDocs as outlined above.

1. Review Comparison Group of Schools

Dr. Lawrence presented a review of a comparison group of similar school districts chosen by similar enrollments and poverty levels of students. The enrollments of 20 schools range from 2,000-3,000 and poverty levels within approximately 10% of the district. His review included how the district compares to the 20 schools in Annual Performance Report (percent of points), enrollment, attendance percentage, free/reduced lunch percentages, graduation rate, average expenditure per average daily attendance rate, assessed valuation, ACT composite score, college going rate and discipline suspensions of over 10 days. A complete copy of his report can be found online as outlined above in the minutes.

2. Secondary Principals Academic Progress Reports

Dr. Lake presented an update on the Career Center's Simulated Workplace initiative: Plan (Goal, Strategies, Data Collection); Study (Data); and Act (Looking forward).

Mr. Newell presented an update on the High School's Improving Methods of Questioning in the Classroom initiative. He had an outside presenter come in and work with staff two times to date and coming in again in the coming weeks; talking about strategies; critical listening. The "Why" we're doing this with the staff hasn't happened and so it's being modified to be pushed out after the first year. Developing a tool to measure the questioning as it's currently happening in their building.

Mr. Bullimore presented an update on the Middle School's work on their Quality Improvement Cycle initiative; including their Plan (Our Goal); Do (What We Did); Study (Analyze Data); Study (Enduring understandings from instructional rounds); and Act (Action Steps).

3. Approval of Final Apple iPad Lease (One:World Initiative)

The district's final Apple (four-year) lease for 230 iPads (12th Gr.) in the 1:World initiative; in the amount of \$133,412.80 and with a \$1 purchase option at the end of the lease was approved as presented by Michelle Nebel.

Closed Session

The following employment recommendation(s) were approved.

1. Greg Broadbent / Asst. Track / Middle School / Step III-A / Extra Duty Salary Schedule / Eff. Spring 2017.
2. Melanie Barnes / Asst. Track / High School / Step II-A / Extra Duty Salary Schedule / Eff. Spring 2017.
3. Anne Jones / Lead Teacher / Rockin' Tiger Club / Step 4 / LatchKey Salary Schedule / Eff. 12/13/2016.

The following resignation(s) were accepted:

1. Alexandria Skelton, Speech-Language Pathologist, effective the end of her 2016-2017 contract.

*Next Regular Board of Education meeting will be held at the Early Childhood Center at 113 Line Street on **January 9, 2017 at 7:00pm**.