



**EXCELSIOR SPRINGS**  
S C H O O L D I S T R I C T  
— *Together, Achieving Excellence* —

**If you have any questions about any of the agenda items, or other topics about the district, please feel free to call Dr. Lawrence at 630-9200.**

**Board of Education Meeting Notes for May 9, 2016**

**Consent Agenda**

The following was approved under the consent agenda.

1. Approval of Open Session Minutes
  - a. Regular meeting April 11, 2016
  - b. Workshop April 25, 2016
2. Approval of Bills
3. Approval of Financial Reports
4. Approval of Resignations (See Att.)

<b>Name</b>	<b>Position / Building</b>
Aaron Gaddis	4 <sup>th</sup> Gr. Teacher / Lewis Elem.
Chris Hubbuch	Principal / Middle School
Christen Everett	Extra Duty / Prom Sponsor & Yearbook Sponsor
David Stalder	Extra Duty / Asst. Track Coach
Emily Rasmussen	5 <sup>th</sup> Gr. Teacher / Westview Elem.
Erika Dobkins	Extra Duty / Student Council Sponsor
Heather Sheahan	Extra Duty / Volleyball C Team Coach
Keelie Stucker	Asst. Principal / Middle School
Molly Kuebler	English Language Arts Teacher / Middle School
Richard Covey	Custodian / High School (Eff. 4/26)
Stanley Weeks	Science & Project Lead the Way Teacher / Middle Sch.

5. Approval of Revised 2015-2016 Substitutes' List (See Att.)
6. Approval of Building Reports
  - a. Elkhorn Elementary
  - b. Lewis Elementary
  - c. Westview Elementary
  - d. Middle School
  - e. High School
  - f. Career Center

7. Approval of Extended School Year Services and Recommendations
8. Approval of FY16 Budget Revision #3
9. Approval of Contract(s)
  - a. Heartland Regional Medical Center/Mosaic
10. Approval of Revised Administrative Assistants' Salary Schedule
11. Approval of Band Assistant Stipends
12. Approval of 2016-17 Career Center Student Handbook
13. Approval of 2016-17 Extra Duty Employment Recommendations
14. Approval of OPAA! Summer Food Service Addendum
  - a. Approval of Summer Food Service Program Contract
15. Approval of 2016 Summer School Program and Staff Assignments
16. Approval of 2016 Summer Maintenance Employment Recommendations

You can read the details of each of these items via our website [www.essd40.com](http://www.essd40.com) click on "Board of Education" button on bottom of page, click on "Board Meeting Documents" bottom right of page, and finally click on the meeting date you want to view. Use "View the Agenda" button and pull up the supporting documents that are attached to each agenda item you want to review.

**Recognition(s)**

**1. Classified Employee Recognition Award - Mike Cooper**

Dr. Tomlinson introduced and recognized Mike Cooper, custodian, as the May 2016 Classified Employee of the Month. Dr. Tomlinson read the nomination written on Mike's behalf and presented him with a Certificate of Recognition.

**2. Missouri Preschool Program (MPP) Accreditation**

Mrs. Combs introduced and recognized the following Missouri Preschool Program staff for their dedication to the recent accreditation of the program:

- Angela Bright - Director
- Megan Sams - Lewis Elem. teacher
- Shelley Dotson - Lewis Elem. para
- Megan Gelband - Westview Elem. teacher (absent)
- Shelby Raines - Westview Elem. para (absent)

**3. OPAA! Regional Kitchen Manager of the Year - Lori Shumate**

Mrs. Combs introduced and recognized Lori Shumate (Lewis Elementary) on her recent selection as the OPAA! Regional Kitchen Manager of the Year.

**4. 4th Quarter District Outstanding Teachers**

Mr. Spallo introduced and recognized the following staff on their recent selection as 4th Quarter Outstanding Teacher(s) in their building:

**Elkhorn Elem.**

Katy Henry

**Lewis Elem.**

Buffy Nordstrom (absent)  
Candy Teegarden

**Westview Elem.**

Abby Turner  
Jayme Hennegin

**Middle School**

Heather Sheahan (absent)  
Jennie Dickel

**High School**

Angela Siegel  
Rick Schwab

**Career Center**

Brian Baldwin (absent)

## **5. 2016 Retirees**

Dr. Tomlinson introduced and recognized the following 2016 retirees:

- a. Debra O'Dell - administrative assistant - Central Office (21 yrs.)
- b. Jim McCroskie - Maintenance Dept. (32 yrs.)
- c. Candy Teegarden - elementary teacher (29 yrs.)
- d. Phylis Wegeng - elementary teacher (12 yrs.)
- e. John Schindler - middle school Social Studies teacher (30 yrs.)

## **Educational Foundation Report**

Mr. Harkins noted there was still time to purchase a ticket for the reverse raffle event on July 14th. And Courtney Cole is set to start July 1st as the Foundation's executive director.

## **Superintendent's Report**

Dr. Lawrence's Superintendent's Report included updates on the following (a complete copy is available online via BoardDocs; May 9, 2016 meeting).

- a. The May workshop will be held on Monday, May 23rd and the topic is professional development.
- b. This is last week for legislature to be in session; and the Governor has signed the budget.
- c. Graduation activities planned for the week (graduation is May 13th).
- d. Continuous Improvement Activities continue. May possibly use the June board workshop for developing action plans of improvement.
- e. End of School; last day is set for May 20th and summer school will begin June 2nd.
- f. Summer school budget

## **Discussion/Action Items**

Detailed copies of the following agenda items / reports can be found on BoardDocs as outlined above.

### **1. Northland CAPS Update**

Sandy Henshaw, Executive Director of Northland CAPS and Vanessa Martinez, ESSD senior; presented an update on CAPS and the district's participation and student demographics.

Vanessa spoke about what she learned through CAPS and her internship at ROKC. Ms. Henshaw reviewed the following:

- a. NCAPS internship sites and locations
- b. Board of Directors
- c. Northland participating school districts: Excelsior Springs, Liberty, Platte County, Kearney, Park Hill, North Kansas City and Staley
- d. NCAPS strands
- e. 2015-16 ESSD student demographics: 70% seniors and 30% juniors
- f. 575 hrs. of dual college credit with Metropolitan Community Colleges, UMKC and Northwest Missouri State University
- g. Enrollment (2013-14 [first year] 28; 2015-16 - 292 and 2016-17 is expected to be 356 students)
- h. ESSD enrollment; 2015-16 - 10 and 2016-17 is expected to be 13 students
- i. 400+ business partners
- j. ESSD internship sites
- k. Satellite locations

## **2. Approval to Set 2016-2017 Health Insurance Cap**

The board approved the district maintaining the \$510 monthly cap on employee health insurance as presented by Dr. Lawrence.

Currently employees are paying \$15.54 per month and will incur a 3% (\$15.72) increase effective with the 2016-17 school year for a total monthly payment of \$31.26. The district continues to pay 100% of eligible employee's vision, dental, life and long-term disability insurances.

## **3. Discussion of FY17 Preliminary Budget**

Dr. Lawrence reviewed the proposed fiscal year 2017 budget. He will ask for approval of the budget at the June 13th board mtg. Discussion was had on the budget.

## **4. Approval of Asphalt Bid**

The bid from Calvert's Paving, Inc. in the amount of \$218,070 was accepted as presented by Dr. Lawrence for the paving of all district parking lots.

## **5. Review / Approval (of Revisions) to JHC-AP2 - Student Health Svcs. & Requirements (Head Lice)**

Dr. Lawrence reviewed his request for Terri Combs and Michelle Caron (RN) to review the district's procedures on head lice (as a result of concerns shared by parents at the Community Listening Post). Mrs. Caron reviewed the district's current board policy and procedures; Clay County school districts policies; head lice fact sheet and an overview of Managing Head Lice in the School Setting. It is their (Mrs. Combs' and Mrs. Caron's ) recommendation to keep policy JHC-AP(2) - Student Health Svcs. & Requirements (Head Lice) as written. Discussion was had on the matter and the board policy and procedures will remain in effect as written.

## **6. Approval of Custodial Coordinator Position and Stipend**

The Custodial Coordinator job description (for a night position) and associated stipend of \$2,000 was approved as presented by Dr. Tomlinson.

## **7. Review Missouri Learning Standards**

Mr. Spallo reviewed the revised version on the minimum education standards that will be used by all MO public schools. Missouri is no longer following the common core and no longer a member of the Smarter Balanced Assessment Consortium. He reviewed the significant changes to ELA, Mathematics, Science and Social Studies. He reviewed the next steps to occur in the 2016-17 school year; curriculum development; professional development to be provided in 2016-17 and the implementation to begin in 2017-18. Discussion was had on the matter.

## **8. Secondary Principals Academic Progress Reports**

Secondary principals presented their building's academic progress reports to date.

Mr. Hubbuch reported on the Middle School's ELA and Math progress. Mr. Newell presented on the high school's Math and End of Course progress. And Dr. Lake presented the Career Center's progress to date on ACT Math and Technical Skills Attainment.

\*Next Regular Board of Education meeting will be held at the Early Childhood Center at 113 Line Street on **June 13, 2016 at 7:00pm.**