



EXCELSIOR SPRINGS
S C H O O L D I S T R I C T
— *Together, Achieving Excellence* —

Job Description

POSITION TITLE: Instructional Coach
F.L.S.A. Exempt
REPORTS TO: Assistant Superintendent for Academic Services

QUALIFICATIONS

1. Current Missouri teaching certificate.
2. Positive interpersonal relationship skills.
3. Demonstrates team building skills.
4. Masters in Curriculum & Instruction (preferred but not required)
5. Minimum of five years of teaching experience.

TERMS OF EMPLOYMENT:

As designated by Board policy, the teachers' work calendar & salary schedule. There will be 5 days extended to the teachers' work calendar.

ESSENTIAL JOB FUNCTIONS:

1. Provide professional development training and continued support.
2. Support curriculum development implementation that may include ensuring internal and external alignment, developing curriculum maps and identifying support resources.
3. Work with building administrators and teachers in using data to improve individual and school performance.
4. Work with teachers on developing and implementing effective assessments, both across the district and within classrooms.
5. Model and support teachers in the implementation of all instructional strategies.
6. Assist teachers in integrating technology into classroom instruction.
7. Promote the sharing of effective teaching practices among staff throughout the district.
8. Serve as a resource to principals in the areas of curriculum, assessment and instruction.
9. Remain current with best practices and current research on teaching and learning.